COMMONWEALTH OF KENTUCKY
JOB CLASS SPECIFICATION

HEALTH PROGRAM ADMINISTRATOR

Job Number: 20000995
Job Code: 41970V000101
Job Group: 4100 - AUXILIARY AND MEDICAL THERAPY
Job Established: 06/16/1982
Job Revised: 02/24/2006

Grade: 15  
Salary (MIN - MID):
$19.882-$26.339 - Hourly
$3,230.84-$4,280.10 - 37.5 Hr. Monthly Salary
$3,446.22-$4,565.44 - 40 Hr. Monthly Salary

Special Entrance Rate:
NONE
NONE
NONE

PROBATIONARY PERIOD:
This job has an initial and promotional probationary period of 6 months. For additional information refer to: http://www.lrc.ky.gov/kar/101/001/325.htm.

CHARACTERISTICS OF THE JOB: Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.
Plans, develops and administers a public health program; and performs other duties as required.

MINIMUM REQUIREMENTS:
EDUCATION:
Graduate of a college or university with a bachelor's degree.

EXPERIENCE:
Must have four years of professional experience in a health care facility, a community-based health care program, an institutional health care program or any health program administration.

Substitute EDUCATION for EXPERIENCE:
A master's degree in public health, or a health related field (such as human services, psychology, nursing, health administration, substance abuse, special education, rehabilitation, social work, sociology) will substitute for two years of the required experience.

Substitute EXPERIENCE for EDUCATION:
NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):
NONE
EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority’s ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.

Reviews legislation and regulations to identify program target populations, purposes, requirements and funding. Develops and recommends program policies and procedures including reporting requirements and procedures, forms, spending allocations and other managerial prerogatives. Interviews potential program staff and makes staffing recommendations. Conducts training for staff in programmatic or procedural changes. Provides technical support to staff, service providers and clients. Compiles, or causes to be compiled, data, reports and surveys to assess program effectiveness. Monitors program expenditures against the budget and provides interpretative information thereon to superiors. Deals with local, state and federal officials to resolve programmatic problems. Testifies before legislative bodies as appropriate. Participates in on site monitoring of service provision.

UNIQUE PHYSICAL REQUIREMENTS:

TYPICAL WORKING CONDITIONS: Incumbents in the job will typically perform their job duties under these conditions.

Work is typically performed in an office setting.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title may be required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.